

A hand is shown at the bottom of the frame, palm up, holding a glowing globe. The globe is overlaid with a white network of nodes and connecting lines, symbolizing global connectivity and technology. The background is a soft, light blue gradient.

senior
management
worldwide

Leading global provider
of interim executives

senior**management**worldwide

15 years leading global provider of interim executives

About SMW	3
Australia & Singapore	4
Austria	5
Belgium	6
Canada	7
China	8
Czech Republic	9
Denmark	10
France	11
Germany	12
Hungary	13
India	14
Italy	15
Middle East	16
The Netherlands	17
Poland	19
Portugal	20
Romania	21
Russia	22
Slovakia	23
Spain	24
Sweden	25
Switzerland	26
United Kingdom	27
USA & Canada	28
Contact	29

About SMW

Senior Management Worldwide (SMW) is the largest international group of independent Interim Executive providers. SMW, founded in 2004, is the longest running and most successful alliance of interim management providers with associated partners in 25 countries across Europe, Asia, Middle East, Americas and Australia. With associated member firms we deliver solutions in over 40 countries.

Across the globe, member firms of SMW help clients to solve problems, realize opportunities, improve results, fill key expertise or resource gaps, develop talents and assist with other critical initiatives. Together we have developed an effective organization of specialists in introducing rapid solutions for performance improvement to our clients worldwide.

How SMW Interim Executives Can Help Your Business:

- Mergers & Acquisitions
- Turnaround Situations
- Succession Planning
- Large Scale Projects
- Marketing Entrance
- Product Launches
- Business Development
- Fill Executive Gaps

SMW Partner

Australia & Singapore

Interim executive is the fastest growing part of the executive recruitment market. Average assignment duration is 7 months. 90% of all registered interim executive will relocate to another state for an assignment. 80% of all assignments are in Sydney or Melbourne.

Danny Hodgson

Omera Partners



📍 Sydney, Melbourne & Brisbane

👥 35 employees

🕒 Founded in 2002

🕒 SMW Partner since 2017

Specialist: Interim business lead by Danny Hodgson with 20 years' experience in hiring interims in Australia and Europe integrated with 16 executive search partners in the firm.

Assignment types

- Interim Chief Financial Officers
- Interim Chief Executive Officers
- Interim Chief Operating Officers
- Interim Chief Information Officers
- Interim General Counsels
- Interim Human Resources Directors
- Interim Project Directors
- Interim Programme Directors
- Interim Communications Directors

Recently completed assignments

- Interim Chief Financial Officer - icare (Insurance)
- Interim Chief Operating Officer - ESSS Super (Pension Fund)
- Interim GM HR - PACT Group (Consumer Packaging)

Focus areas

- Supply Chain & Logistics
- Manufacturing & General Industrials
- Insurance
- Construction & Infrastructure
- Life Sciences
- Asset & Wealth Management
- Oil & Gas
- Government / Utilities

Services

- Interim Management
- Executive & Non-Executive Search

Contact information

📞 +61 407 408 777 📧 dhodgson@omerapartners.com

SMW Partner

Austria

5

Executives for Projects and Processes with assignment duration between 6 and 18 months.

Walter Pfaller

P+P Interim Management GmbH



📍 Vienna
👥 5 employees

🕒 Founded in 2011
🕒 SMW Partner since 2014

Focused on the success of the client. We are offering 2000+ experienced Interim Executives in Austria and Central & Eastern Europe.

Assignment types

- Business Development
- Mergers & Acquisitions
- Turnaround Situations
- Restructuring
- Large Scale Projects
- Process Improvements
- Fill Executive Gaps

Recently completed assignments

- Interim CEO - Manufacturing Industry
- Interim CFO - Plastic Industry
- Interim COO - Mechanical Engineering
- Interim CRO - Food Industry
- Senior Project Manager - Automotive
- Interim Head of of IT - Manufacturing

Focus areas

- All business areas, main focus on: Manufacturing Industry, Automotive Industry, Mechanical Engineering, Food Industry, Plastic Industry, Electronic Industry, Pharmaceutical Industry

Services

- Interim Management

Contact information

☎ +43 1 994 605 044 ✉ pfaller@ppim.at

SMW Partner

Belgium

Interim market reasonably developed, with +/- 750 assignments through IM providers at any time. About the same amount in direct contract with customers. The market is very fragmented, no large players. Market with many SME and few international decision centers.

Patrick Lhoest

Arrowstone



📍 Brussels
👥 3 employees

🕒 Founded in 2006
🕒 SMW Partner since 2011

Long experience in complex Interim Management at CXO level, with strong reputation for excellence and speed within the Private Equity community. More than 35% international assignments.

Assignment types

- Post acquisition intergration and change management
- Crisis management & restructuring
- Operational improvement
- Large scale project & program management
- Financial control

Recently completed assignments

- Restructuring a service team after stress and harassment situation.
- Project Office structuring in a pharma company with large product development portfolio.
- Financial control and restructuring of a real estate development project in Turkey.
- CIO during outsourcing of central applications at a Private Bank.

Focus areas

- All sectors and skills at CXO and PMO level, mostly for SME customers (550 to 1000 staff)

Services

- Interim Management
- Executive Search
- Search of non Executive Board members

Contact information

☎ +32 475 44 22 57 ✉ patrick.lhoest@arrowstone.be

SMW Partner

Canada

7

Executive Interim Management in Canada has grown considerably in the last years, as has our practice. With over 40,000 qualified leaders in our talent roster, LHH Knightsbridge is by far the biggest EIM provider in Canada servicing clients coast to coast.

Stephen Bell

LHH Knightsbridge



📍 Ontario
👥 8 employees

🕒 Founded in 1997
🕒 SMW Partner since 2022

The market is still very underdeveloped as we have no real dedicated competitor of quality. With more than 15 offices we are operating close to our clients.

Assignment types

- Change Management
Business process optimization
- Post-merger integration
- Elevating the sophistication of a function
- Project/Program Management
- Providing capacity and capability to navigate through transition
- Financial management & controlling

Services

- Interim Management
- Executive Search

Focus areas

- HR, Finance, IT, Supply Chain and Clinical.

Sectors

- Healthcare
- Retail/CPG
- Natural resources
- Manufacturing
- Technology
- Financial Services

Contact information

📞 ++1 416 928 45 48 📧 Stephen.bell@lhh.com

SMW Partner

China

Domestic consumption in China is still robust. US-China trade war with tariffs covering bilateral merchandise will have negative repercussions. Some factories near the coasts will be relocated to a less expensive region inside China or move to other countries.

Simon Wan

Cornerstone International Group



- 📍 Shanghai, Beijing, Guangzhou, Hong Kong and Taipei
- 📅 Founded in 1995
- 📅 SMW Partner since 2015
- 👥 33 employees

Industrial focus since 1995 and with extensive database of interim and permanent managers who has strong China experience. China Winner of recruitment firm of the year as early as 2002 and great references from clients and senior candidates across China.

Assignment types

- Mergers & Acquisitions
- Restructuring
- Large Scale Projects
- Fill Executive Gaps
- Construction & Commissioning
- Operational improvement
- Business Development
- Financial control

Recently completed assignments

- CFO - Retail / Consumer Group
- GM / Plant Manager - Fortune 1000 company
- Project Manager - Fortune 1000 company

Focus areas

- Manufacturing, Automotive Industry, Banking, Financial, Retail / Consumer, Life Science, Business Consulting

Services

- Interim Management
- Executive Search for Permanent Placement
- Talent and Workforce Management

Contact information

- 📞 86-13901616102
- ✉️ simon-wan@cornerstone-group.com

SMW Partner

Czech Republic

9

Executives for Projects and Processes with assignment duration between 6 and 18 months.

Hannes Pfaller

P+P Interim Management Czechia s.r.o



📍 Prague
👥 5 employees

🕒 Founded in 2020
🕒 SMW Partner since 2020

Focused on the success of the client. We are offering 2000+ experienced Interim Executives in Austria and Czech Republic and Slovakia.

Assignment types

- Business Development
- Mergers & Acquisitions
- Turnaround Situations
- Restructuring
- Large Scale Projects
- Process Improvements
- Fill Executive Gaps

Recently completed assignments

- Interim CEO - Manufacturing Industry
- Interim CFO - Plastic Industry
- Interim COO - Mechanical Engineering
- Interim CRO - Food Industry
- Senior Project Manager - Automotive
- Interim Head of of IT - Manufacturing

Focus areas

- All business areas, main focus on: Manufacturing Industry, Automotive Industry, Mechanical Engineering, Food Industry, Plastic Industry, Electronic Industry, Pharmaceutical Industry

Services

- Interim Management

Contact information

☎ +420 603 208 280 📧 hcp@ppim.cz

SMW Partner

Denmark

Duration of assignments is 7 months on average. Strong group of CFO managers.

Christian Hvashøj Schaarup

Nextt Management A/S



📍 Copenhagen & Aarhus
👥 3 employees

🕒 Founded in 2006
🕒 SMW Partner since 2008

Strong CxO network of +3,000 pre-qualified managers with experience and track record. We serve major international clients, SME companies and growth companies with high ambitions.

Assignment types

- Mergers & Acquisitions
- Restructuring / turn around
- Large Scale Projects
- Fill Executive Gaps
- Operational improvement
- Business Development / Growth
- Financial control
- Execution of strategy eg. growth in emerging markets

Focus areas

- Manufacturing / Industry
- Technology / Digital
- Energy
- E-commerce

Services

- Interim Management
- Super Fast Executive Recruitment
- Try&Hire

Recently completed assignments

- Interim CCO - Manufacturing
- Interim CEO - Pharma
- Interim CFO – Energy
- Interim Factory Manager - Furniture
- Interim CEO – E-commerce

Contact information

☎ +45 43332780 ✉ nextt@nextt.dk

SMW Partner

France

11

3.000 assignments per year - Average daily fees 1.100 Euros - Average duration 7 months
10.000 Interim managers listed in France - 10.00 really active.

Grégoire Cabri-Wiltzer

NIM Europe



- 📍 Paris, Lyon, Lille, Nantes, Strasbourg
- 📍 Founded in 2001
- 📍 SMW Partner since 2012
- 👥 7 employees

Tailored made solution with for international groups. Very strong reactivity. Recognised company on the French market. In the top 5 of the industry.

Assignment types

- Large scale project
- Transformation projects
- Restructuring
- Fill executive gaps
- Pre recruitment
- Industrial projects
- HR transformation
- Company cessions
- PE

Focus areas

- Heavy industry, Transformation industry, Manufacturing, Health, FMCG, Luxury goods, Insurance, Retail

Services

- Interim Management
- Recruitment
- Due dilligence

Recently completed assignments

- Pharmacy
- Manufacturing
- Retail
- Luxury goods

Contact information

- 📞 +33 1 46 24 85 71
- ✉️ gcabriwiltzer@nimeurope.com

SMW Partner Germany

Interim Management is well established in Germany. About 15.000 Interim Managers offer their service in all industry sectors and in all functions on management level including project managers.

Bodo Blanke AC AlphaManagement GmbH



📍 Wiesbaden
👥 8 employees

🕒 Founded in 1979
🕒 Founding SMW partner

With almost 40 years of experience, AlphaManagement is regarded as the pioneer for temporary management services and well known for interim management solutions for top level functions.

Assignment types

- Change management
- Business process optimization
- Business Development
- Post-merger integration
- Supply chain management
- Human resources management
- Engineering / design / production
- Business transformation
- Finance & controlling
- Project/program management

Focus areas

- Experts and executives for complex assignments in manufacturing in an international corporate environment.

Services

- Interim Management
- Subject Matter Experts
- Project Management

Recently completed assignments

- Site Manager - Automotive
- Business Development Manager - E-mobility
- Senior Project Manager - Engineering / Manufacturing

Contact information

☎ +49 611 97774-315 ✉ blanke@alphamanagement.eu

SMW Partner Hungary

13

Interim management was introduced 15 years ago, since then it has been at a relatively low level. 50% of executives do not have a deep understanding of interim management, but prestige is rapidly increasing. Average length of assignments is 10 months.

Tamás Tóth

Interim Management Resourcing Ltd.

📍 Budapest
👥 4 employees

🕒 Founded in 2004
🕒 SMW Partner since 2004



Leading interim management providing company in Hungary. The only provider in close relationship with a leading executive search company. High reputation of the three partners. easy-going relationship with the interim managers.

Assignment types

- Fill Executive Gaps
- Restructuring
- Large Scale Projects
- Operational improvement
- Financial control
- Mergers & Acquisitions
- Business Development
- Construction & Commissioning

Focus areas

- All business areas, main focus on automotive and manufacturing industry.

Services

- Interim Management

Recently completed assignments

- Interim CFO - SÁGA Foods (FMCG company)
- Interim Production Manager - FHL Björn (automotive industry)
- Interim Compensation & Benefit Manager - VALEO (automotive industry)

Contact information

☎ +36-30-9543064 📧 t.toth@im-r.eu

SMW Partner India

Population 1.35 Billion. 50% of population under 25 years' of age.
Interim Recruitment fairly at nascent stage in India but growing rapidly in all industry verticals. Huge database of interim managers available.

Vivek Ahuja

Interim Management Resourcing Ltd.

- 📍 5 cities in India
- 👥 17 employees

- 🕒 Founded in 2006
- 🕒 SMW Partner since 2017



Confiar Global is part of Kochhar Group of companies, India's leading legal firm. Strong Business start-up service, Excellent credentials of interim and full time recruitment in all Industry verticals.

Assignment types

- Business Start-up Services
- Mergers & Acquisitions
- C-suite
- Middle Management
- Legal
- Inplacements and Outplacements
- Large Scale Projects
- Operational Improvement

Focus areas

- Manufacturing & Engineering, Aviation, Logistics, Legal, IT, ITES

Services

- Interim Management
- Full Time Recruitment
- Payroll Management

Recently completed assignments

- Managing Director of Indian subsidiary of an Austrian Company in engineering sector
- Head of Human Resources of a multinational services company in India
- Vice President Finance of a Infrastructure company in India (Indian subsidiary of a European company)

Contact information

- 📞 +91 9810417578
- ✉️ vivek@confiar.in

SMW Partner

Italy

15

Niche market with very few international groups. Duration of assignment 9-12 months average. Growing importance of SMEs (PMI). Foreign investments growth with increased use of temporary solutions.

Maurizio Quarta

Temporary Management & Capital Advisors

📍 Milan / Rome
North Eastern area

🕒 Founded in 2003
🕒 Founding SMW Partner



One of the top 3 players recognized by the HR Directors association

Assignment types

- Post merger integration
- Turnaround & special situations
- Generational change (in SMEs)
- Knowledge transfer (especially in SMEs)
- Fill senior management gap
- Internationalization processes
- Operations improvement
- Financial management & control

Focus areas

- Industrial companies in any sector
- Service companies

Services

- Interim Management
- Fractional Executives
- Management Assessment
- Support to SMEs for:
JV, M&A, partnership operations

Recently completed assignments

- Complex turnaround for a multinational group in Central Italy - Mechanical components
- Industrial relocation in USA for an Italian hydraulic group controlled by a PE fund
- Introducing control systems in a large Italian health group (12 hospitals)

Contact information

📞 +39 348 5845778 📧 mq@tmcadvisors.com

SMW Partner

Middle East

Interim Management is emerging in the Middle East and we are very much looking forward to launching such a specialized solution in response to the challenges of our clients needs across the diverse region.

Samantha Robinson & Rawan Abdulla Shareek Interim Management Middle East



- 📍 4 cities in the Middle East
- 👥 17 employees
- 🕒 Founded in 1998
- 📅 SMW Partner since 2020

One of the oldest most established executive search firms in the Middle East. We see the huge potential to complement our client needs with interim management solutions.

Assignment types

- Nationalisation
- Strategic Transformation
- Digitalization
- Change Management
- Restructuring
- Mergers & Acquisitions
- Performance Management
- Diversity & Inclusion

Focus areas

- Government
- Aviation
- Investment & Financial Services
- Energy

Services

- Interim Management
- Executive Search
- Nationalisation

Recently completed assignments

- CEO – Economic Free Zones
- Special Advisor – Investments to the Minister
- CFO – major contracting commercial group
- CEO Investment Banking & Private Equity

Contact information

- 📞 +971 50 476 4764
- 📞 +971 50 297 5557

- ✉ s.robinson@intersearchme.com
- ✉ r.abdulla@intersearchme.com

SMW Partner

Netherlands

17

80% of Interim Executives active in assignments. Duration of assignments is 14 months on average. 4 days per week on average. Fees increased by 8% on average in one year.

Gertjan van de Groep

Van de Groep & Olsthoorn



📍 Soesterberg
👥 10 employees

🕒 Founded in 1979
🕒 SMW Partner since 2016

Industrial focus since 1979. Strongest network in Executive / C-Suite in industry & technology in the Netherlands.

Assignment types

- Mergers & Acquisitions
- Restructuring
- Large Scale Projects
- Fill Executive Gaps
- Construction & Commissioning
- Operational improvement
- Business Development
- Financial control

Focus areas

- Industry
- Technology
- Manufacturing

Services

- Interim Management
- Executive Search

Recently completed assignments

- Interim COO - Food Production
- Interim Managing Director - Shipbuilding
- Interim Technical Director - Machinery
- Interim Financial Director - Machinery
- Interim Commissioning Manager - Recycling plant

Contact information

☎ +31 346 87 00 20 📧 gertjan@vandegroep.nl



SMW Partner

Poland

19

Interim Management developing 40% Y2Y. 75% Interim Executives active in assignments. 12 months – average duration of project.

Piotr Golinski

CTER



📍 Warsaw
👥 13 employees

🕒 Founded in 2001
🕒 SMW Partner since 2012

Our strength comes from our skills, exceptional knowledge of the Polish market, passion, spectacular performance in our projects and the satisfaction of our clients.

Assignment types

- M&A / Post Merger Integrations
- Operational Improvement
- International Expansion
- Restructuring
- Fill executive gaps
- Business Development
- Financial Control
- HR Integration

Focus areas

- Manufacturing, Automotive Industry, Furniture, Construction, Building Materials, IT, e-commerce, Life Sciences, Banking & Financial Services, FMCG

Services

- Interim Management
- Executive Search

Recently completed assignments

- Interim CEO - Life Sciences / turnaround project
- Interim CFO - Financial Control
- Interim Plant Director - Operational Improvement

Contact information

☎ +48 605 651 621 ✉ piotr.golinski@cter.pl

SMW Partner

Portugal

Our clients work with us as we have more than 20 years' experience in Interim Management in Portuguese speaking markets. With a relevant track record of assignments with national and international clients, funds and investors. We serve our clients, with regional strategic agreements with partners to support our clients.

Rui Serapicos

Acumen Consulting

- 📍 Lisboa
- 📅 Founded in 2000 / 2020
- 📌 SMW Partner since 2021



Rui Serapicos represents AIM – Associação de Interim Management (PT). Acumen collaborates in workshops/conferences in partnership with business schools and professional associations. We provide thought leadership for important business and economics magazines and newspapers. Presently working on an interim management manual for leaders in transition.

Assignment types

- CEO/Board position services
- Interim Management
- Growth, internationalization and transformation
- Corporate recovery and turn around management
- Talent acceleration
- Field experts

Contact information

- 📞 +351 917 513 108
- ✉️ rui.serapicos@acumenstrategy.com

SMW Partner Romania

21

One of the oldest executive search firms in Romania, in top 5 providers of Board, Executive and Non-Executive recruiting and leadership advisory services adds interim management services in its portfolio as answer to increasing demands of local market.

Ana Ber IM Advisor

📍 Bucharest

📅 SMW Partner since 2021

📅 Founded in 2000 / 2021



Despite being founded in 2021, IM Advisor has expertise in Interim Management through the 20+ years of experience in executive search and leadership advisory of its founder and employees.

Assignment types

- Fill management gaps
- Operations improvement
- Digitalization
- Post merger integration
- Turnaround & special situations
- Knowledge transfer
- Market entry
- Financial management & controlling

Recently completed assignments

- CFO – Engineering / Manufacturing
- CFO – post acquisition integration Equipment
- Operations & Supply Chain – manufacturing / pharma

Focus areas

- Generalists, covering all business areas, main focus on manufacturing & engineering, logistics, FMCG and energy industry.

Services

- Interim Management
- Executive Search
- Executive Onboarding

Contact information

📞 +40 722 223 033 | +40 21 323 01 71 📧 ana.ber@im-advisor.com

SMW Partner

Russia

Interim Management is a new service for Russia. Companies face difficulties in business development and managing their operational effectiveness as well as adapt to a changing environment. Interim Managers are in demand.

Yulia Zabazarnykh

Kontakt

📍 Moscow
👥 63 employees

🕒 Founded in 1990
🕒 SMW Partner since 2019



Kontakt operates in Russia for almost 30 years. It is one of the market leaders with strong expertise in all industrial segments inside and outside of Russia.

Assignment types

- Board members
- General Management
- Operational efficiency
- Finance management
- Digitalization
- Manufacturing management
- Sales and Marketing
- HR Management
- Technical

Focus areas

- FMCG, Construction, Healthcare, IT&Telecom, Manufacturing, Transport, Retail and Financial Services

Services

- Executive search
- Interim Management
- Mapping
- HR surveys
- Assessment
- EVP development

Recently completed assignments

- General Manager for a multinational FMCG company
- Chief Digital Officer for Russia's largest metallurgical holding
- HR Director for the market leading chemical producer

Contact information

☎ +7 495 956 91 61 📧 zabazarnykh@kontakt.ru

SMW Partner Slovakia

23

Executives for Projects and Processes with assignment duration between 6 and 18 months.

Hannes Pfaller

P+P Interim Management Slovakia s.r.o



📍 Bratislava
👥 5 employees

🕒 Founded in 2020
🕒 SMW Partner since 2020

Focused on the success of the client. We are offering 2000+ experienced Interim Executives in Austria and Czech Republic and Slovakia.

Assignment types

- Business Development
- Mergers & Acquisitions
- Turnaround Situations
- Restructuring
- Large Scale Projects
- Process Improvements
- Fill Executive Gaps

Recently completed assignments

- Interim CEO - Manufacturing Industry
- Interim CFO - Plastic Industry
- Interim COO - Mechanical Engineering
- Interim CRO - Food Industry
- Senior Project Manager - Automotive
- Interim Head of of IT - Manufacturing

Focus areas

- All business areas, main focus on: Manufacturing Industry, Automotive Industry, Mechanical Engineering, Food Industry, Plastic Industry, Electronic Industry, Pharmaceutical Industry

Services

- Interim Management

Contact information

☎ +420 603 208 280 📧 hcp@ppim.sk

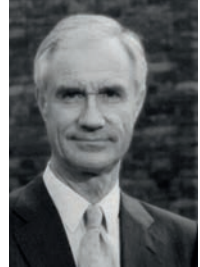
SMW Partner

Spain

Interim Management is a niche market in Spain with very few professional operators. The market is concentrated in big and medium sized companies. Assignments are usually between 6 to 12 months.

Dirk Kremer

Q Management de Transición SL



- 📍 Barcelona, Madrid
- 📅 Founded in 2001

🕒 SMW Partner since 2019

Since 2001, pioneer in interim management in Spain. Very strong in C-Suite with a track-record in complicated situations.

Assignment types

- Restructuring
- Operational improvement
- International business development
- Financial restructuring
- Financial control
- Massive lay-offs
- Marketing repositioning and relaunch of brand
- Carve out and preparation for sale of company

Recently completed assignments

- Repositioning and relaunch of A-brand in FMOG.
- Reorganization chemical company
- Post-merger financial reporting.

Focus areas

- Industrial and service companies in any sector.

Services

- Interim Management
- Subject Matter Experts
- Business growth, internationalization and transformation
- Operational improvements and restructuring
- Corporate situations
- Replacement of managers

Contact information

📞 +34 938 432 396 📧 d.kremer@qmt.es

SMW Partner Sweden

67% of Interim Executives are in assignment. Average duration of contracts is 12 months. Fees have increased some 10% and gross margin is 28% in 2018. GIG economy drives the market.

Per-Arne Stenlund Mason Management AB



📍 Stockholm, Malmö,
Jönköping, Gothenburg
👥 9 employees

🕒 Founded in 2002
🕒 SMW Partner since 2007

Executive Interim experts with high credibility in Sweden and internationally.

Assignment types

- M&A
- Change management
- Performance improvement in operations
- Business development/growth
- Financial control/IPO
- Financial control/DD/exit
- General management
- International business

Focus areas

- Group management in general
- 66% in Manufacturing sectors

Services

- Executive Interim Management

Recently completed assignments

- Manufacturing engineering - Product management
- Manufacturing energy sector - Financial control
- Public sector - Head of local government
- Manufacturing construction goods - Site Manager
- Recycling sector - Managing Director

Contact information

☎ +46 733 572002 📧 jan.andersson@mason.se

SMW Partner Switzerland

A mature market for Interim Management with annual growth of 10%. 70% of Interim Executives active in assignments. Duration of assignments 9 months on average.

Urs Tannò Top Fifty AG



📍 Zug
👥 5 employees

🕒 Founded in 1996
🕒 SMW Partner since 2010

Strongest network of interim Executives / C-level interim Managers for industry & technology in Switzerland

Assignment types

- Restructuring
- Turn Around Management
- Fill Executive Gaps
- Change Management
- Process Reengineering
- Business Development
- Project Management

Focus areas

- All business areas
- Main focus on: Industry, Manufacturing, Health, Financial Services, Building industry, Consumer Goods

Services

- Interim Management

Recently completed assignments

- Interim CEO - Manufacturing
- Interim CFO - Aviation
- Interim CEO - Construction
- Interim CSO - Energy
- Interim QM - Industry

Contact information

☎ +41 41 412 02 02 ✉ info@top50interim.com

United Kingdom

The UK is an active user of Interim Management adding over £1bn to the UK economy. Most sectors use Interim Management in some way and across multiple business functions from the C-Suite down. The average length of assignment is 8 months.

Charles Wilson

Penna



📍 London
👥 250 employees

🕒 Founded in 1974
🕒 SMW Partner since 2015

Penna is listed in the top 5 providers for Interim Management services in the UK. We are recognized a leader in a number of markets and work across both the public and private sectors.

Assignment types

- Chief Data Officer
- Finance Director
- Supply Chain Director
- Human Resources Director
- Project/Programme Director
- Marketing Director
- CEO
- COO
- CIO/IT Director

Recently completed assignments

- Interim Supply Chain Director (Manufacturing)
- Interim Site Director (Recycling Plant)
- Interim Business Development Director (Professional Services)
- Interim MD (Private Equity)

Focus areas

- Manufacturing, Engineering, Retail, FMCG, Consumer, Digital/Technology/Data, Public Sector, Private Equity, Transport & Infrastructure, Financial Services & Fintech

Services

- Interim Management
- All Type of Consulting Assignments (daily, hourly or project based)
- Market Research Panels

Contact information

📞 +44 7801880420 📧 charles.wilson@penna.com

SMW Partner USA

The U.S. and Canadian interim business has been up significantly again this year and continues to improve. U.S. and Canadian companies are leveraging the use of interim executives for interim, part time, and project work to increase speed and performance of their company's growth.

Pamela Wasley Cerius Executives



📍 Irvine, CA
👥 38 employees

🕒 Founded in 2005
🕒 SMW Partner since 2016

Cerius is one of the largest North American providers of contract executives for part-time, temporary, interim, and project based assignments with thousands of vetted and accomplished executives.

Assignment types

- Operational/Financial Improvement
- Turnarounds/Restructuring
- M&A
- Succession Planning
- Performance Management
- Talent Management / Acquisition
- Sales and Marketing Initiatives
- Filling Executive Gaps
- Business Development
- Product Launches

Focus areas

- All Industries

Services

- Interim Management
- Executive Search
- Part-time
- Project-to-Perm
- Advisory Services, Advisory Boards, Boards of Directors
- Project-based consulting services

Recently completed assignments

- Interim CEO – Mining
- Interim COO – Manufacturing
- Interim CHRO – Construction, Engineering and Design

Contact information

📞 (949) 250-0500 ✉️ pwasley@ceriusinterim.com

Contact SMW

President

Grégoire Cabri-Wiltzer

Global HQ

📍 Amersfoortsestraat 78 C
3769 AL Soesterberg, The Netherlands

✉ president@smw-interim.com
www.smw-interim.com

Follow us on

in Senior Management Worldwide
🐦 [@smwinterim](https://twitter.com/smwinterim)

